

# Prevention-focused leadership and well-being during the pandemic: The mediating role clarity and workload

Journal Article

[Dr Keyao Li](#)

**Authors:** Li, Keyao Griffin, Mark A

2022-07-25

Publication

**Leadership & Organization Development Journal**

Quality Indicators

Peer Reviewed

Q1 Journal as rated in SJR

Relevance to the Centre

In times of uncertainty amidst the global COVID-19 pandemic, prevention-focused leadership is vital to engage the workforce and ensure compliance with safety procedures to avoid associated risks to worker health and organisational performance. This research focused on the rarely studied topic of prevention-focused leadership, and how prevention strategies were related to employee well-being. Based on the findings for prevention-focused defend and adapt strategies, this study suggested leadership practices that might shape employee well-being in a time of turbulence.

DOI: [10.1108/LODJ-10-2021-0455](https://doi.org/10.1108/LODJ-10-2021-0455)

[Link to Publication](#)